



HRTAC RESOLUTION 2015-02

RESOLUTIONS RE: EMPLOYMENT OF EXECUTIVE DIRECTOR AND BENEFITS PLANS

WHEREAS, the Commission desires to offer to employ Kevin Page as its Executive Director on substantially the same terms and conditions as those presented to the Commission today, which include a salary of \$192,500 and one-year's severance, and on such other terms and conditions as may be satisfactory to the Chair and the Vice Chair;

WHEREAS, in connection with employing its Executive Director and future employees, the Commission desires to pursue membership in the Virginia Retirement System ("VRS") for retirement benefits and group life insurance benefits;

WHEREAS, in connection with employing its Executive Director and future employees, the Commission further desires to obtain the Social Security coverage that is available to public employees through Section 218 of the Social Security Act and Title 51.1, Chapter 7 of the Code of Virginia, and to take such action as may be necessary or appropriate in connection therewith and to establish the other employee benefit plans and programs presented to the Commission today, which initially shall be based upon the HRPDC policies, including enrollment in The Local Choice health benefits program;

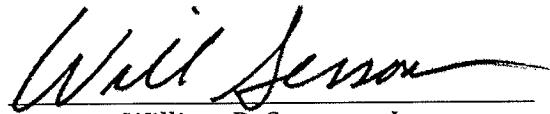
NOW, THEREFORE, BE IT RESOLVED, that the Commission approves offering Kevin Page employment as its Executive Director on substantially the same terms and conditions as those presented to the Commission today and on such other terms and conditions as may be satisfactory to the Chair and the Vice Chair; and

BE IT FURTHER RESOLVED, that the Commission authorizes each of the Chair and Vice Chair, either of whom may act individually, to take such action as may be necessary or appropriate to:

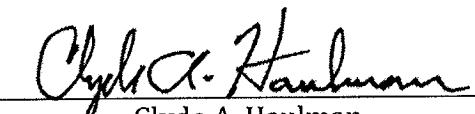
- (a) finalize, execute and deliver an employment agreement with Kevin Page in accordance with the foregoing;
- (b) pursue membership in the Virginia Retirement System and request, and pay for, the actuarial study required by VRS in connection with its application process;
- (c) finalize, execute and deliver a Social Security coverage plan and agreement, in customary form, with the VRS, the Virginia agency responsible for the Commonwealth's Section 218 Agreement, and to cause the proper fiscal officers to establish such systems of payroll deductions as may be required in connection with such coverage and to report and pay such deductions in accordance with applicable law; and
- (d) establish the other employee benefit plans and programs described above, including enrollment in The Local Choice health benefits program.



APPROVED and ADOPTED by the Hampton Roads Transportation Accountability Commission at its meeting on the 16th day of July, 2015.



William D. Sessoms, Jr.
Chair
Hampton Roads Transportation
Accountability Commission



Clyde A. Haulman
Vice-Chair
Hampton Roads Transportation
Accountability Commission